

ASA Board Meeting

October 28, 2019

Minutes

Attendees:

- **In Person:** Allie Signorelli, Brian Plessner, Marc Garufi,, Kristin Hanmer, Jason Mugg, , Ali Protik, Chris Pryor, Sabine Schlorke. Margaret Core, Shaara Roman
- **By Phone:** N/A
- **Absent:** Adam Brick, David Tyahla

The meeting was called to order by Allie at approximately 7:33 PM.

1. **Minutes:** The September meeting minutes were approved.

2. Board Business

A. Communications-Resources.

- Allie discussed the need for a dedicated resource for communications. This need was recently reinforced due to a Rec team issue that received media coverage.

B. Boundary Setting Training

- Live Boundary Setting training session was held on Sunday, October 20th. Janice P. Gregerson, of Venable LLP, led a discussion of boundaries and appropriate interactions that should guide interactions with players.
- The session was for all staff, travel coaches and auxiliary coaches. Board members were welcome to attend. Turnout was good and the room was filled.
- A voice-over presentation of the discussion will be developed that can be share within the Club.

C. Hotline

- Allie noted that the hotline number for confidential reporting of staff/coach misconduct is not on the website yet. Allie will follow up with Adam on status.

D. Social Media Policy

- The social medial policy is still being finalized. Margaret made some changes to make it more reader-friendly.
- It was noted that the player and parent obligations and consequences are missing from the policy and should be included.
- All Board members are encouraged to forward any additional input on the policy to Adam.

3. **Executive Director Report** (Adam Brick)—Distributed via email. Adam was absent from the meeting so a full ED report did not occur.

• Fundraising and Corporate Sponsorship Consultants

- Corporate Sponsorship-consultant has been hired and is gathering information.
- Fundraising-Consultant on-boarding date is unknown.

- Request was made for goals of these consultants to be shared with the Board at the next meeting.

4. Program Reports

A. Rec program – Brian Plesser.

- Rec Committee conducted a lessons-learned on Demosphere (i.e., what was successful, what could be improved).
- Rec Committee discussed an issue relating to the age-limit rule of US Youth Soccer (USYS) and the Virginia Youth Soccer Association (VYSA) and a player on a Rec team. A player that is older than the policy allows playing on a Rec team continues to be an issue.
- The Rec Committee did not discuss uniforms at the last meeting.

B. Travel program – Marc Garufi

- Marc shared that the Travel Program Council meeting occurred on October 6th. Voting occurred. Marc was elected to be the Travel Program Committee Chair. A new Finance Representative and ADP Representative were also elected.
- The Travel Committee is working on a revised charter with meaningful changes that will be shared with the Board sometime this year.
- The Travel Committee is working on an email to send out to Travel families which announces the Travel Committee and explains their role. Marc shared that they have created a flow chart to field questions received (i.e., which questions the committee should handle v. Travel staff).
- There was a Board discussion about the type and extent of information the Board should receive from Travel and Rec Committee staff and whether more direct engagement of staff is necessary.

5. Committee Reports

A. Finance Committee (FC)- Ali Protik

- The FC is working on establishing a budget calendar for the staff.
- The FC also discussed a summary of financials to go on the ASA website. The FC will bring that to the Board for comment and approval when ready.
- The FC is working on the Board Quarterly report. It will be circulated via email.
- There was a question on whether Adam posted the Annual Report. Allie will follow up with Adam.

B. Community Outreach and Fields Committee (COF)-David absent; Allie provided update

- Allie and Adam met with DPR. DPR indicated that they are considering charging more for field usage for Travel teams than Rec teams. The reason noted is that Travel teams have non-Arlington County residents playing on the fields. The additional cost will be minimal.

C. Fundraising Committee (FC)-Jason Mugg and Chris Pryor

- Allie has lead on an event planner to help with the 50th Anniversary event.
- There were discussions with Arlington County about the 50th and they are willing to do a commemoration.

D. Human Capital Committee (HC) (Margaret)

- All HC business was discussed during Executive Session.

E. Risk Committee (RC) (Sabine)

- The RC (Adam, Sabine and Chuck) had their first meeting. There was good discussion about the risks of the Club. They discussed a need to prioritize the risks. Player safety was identified as the first priority and above all others.
- Action items for the FC: (1) review VYSA policies; (2) look at legal aspects of risks. The FC will meet one more time this year.

The next Arlington Soccer Board meeting will be Monday, November 25, 2019

The meeting adjourned at 9:20 PM.