

Arlington Soccer Board Meeting

March 23, 2020

Minutes

Attendees:

- **In Person:** None
- **By Phone:** Shaara Roman, Kristin Hanmer, Adam Brick, Brian Plessner, Jason Mugg, Marc Garufi, David Tyahla, Chris Pryor, Margaret Core, Allie Signorelli, Sabine Schlorke, Ali Protik
- **Absent:** None

The meeting was called to order by Allie at approximately 7:39PM.

1. **Minutes:** The February meeting minutes were approved.

2. Board Business

- Allie thanks Adam and his team for all their hard work on coronavirus response activities, including the communications and coordination.

3. Executive Director Report (Adam Brick)

- A. Coronavirus Response Strategy**—Adam reviewed the COVID-19 Response Strategy that he shared with the Board. He discussed the principles the Club is following during this health crisis, including ensuring the health, safety and well-being of players, families, coaches, staff and volunteers, considering the most vulnerable groups (financial aid families and hourly-wage employees), and being flexible in business procedures and recovery plans.
- B. Community Collaboration**—Adam reported that he has been participating in webinars and conference calls with local and regional clubs to collaborate on actions and decisions that other youth soccer organizations are making. He shared that he has also been in close contact with Arlington County Parks and Recreation and VYSA.
- C. Current Club Status**--Adam reported the status of the Club as of the date of the Board Meeting. As of March 12, 2020, all Club activities were suspended through March 30. On March 17, we extended the suspension of all club-related activities through April 13, 2020. The Office closed as of March 13, 2020. All office personnel are teleworking for continuity of operations. Adam indicated that additional office cleanings were scheduled.
- D. Future of the Spring Season**—The Board discussed the decision made by the Virginia Governor to close VA public and private schools for the remainder of the school year and what impact that would have on the future of the spring season and club activities in general. There was consensus among the Board Members to continue to monitor state and local decisions and guidance as well as gather more information before deciding on the Spring season. Adam was asked to continue to communicate and gather information from Arlington County Parks and Recreation, other youth soccer organizations, and our governing soccer organizations and report

back to the Board. Adam and Allie will work on a message to players and families communicating this approach.

- E. Refunds and Credits**—There was discussion about possible refunds and credits should a decision be made to cancel the Spring season. A decision by the Board on that topic was put on hold for now pending a decision on the future of the spring season. However, the Board acknowledged that hardship requests for refunds now should be considered on a case by case basis.
- F. Impact on Club Financials**—Adam reviewed some preliminary financial information with the Board on the potential impact of a spring season cancellation. A request was made for the Finance Committee to work on some financial modeling, to include the possibility of using reserves, given possible scenarios and impacts.
- G. Budget Vote**—The Board agreed to postpone the budget vote scheduled for this meeting until the April meeting given the uncertainties the Club currently faces and the fact that there are no significant consequences to delaying the vote.
- H. Travel Coach Engagement**--The Board recommended that expectations be set for travel coaches' engagement with players during this time as some concerns with inconsistencies among coaches' communications and level of engagement were raised. Adam agreed to take it as an action item.
- I. New Board Member Recruitment**—The Board Members all agreed that ensuring continuity of Board Members was important over the next several months since critical decisions need to be made. A motion was made by Allie to postpone the election of the at-large Directors of the Board, typically held in June of each year, barring objections from the membership. The motion was seconded and passed, without dissent and will be presented to the Membership for their approval.
- J. Board Communication**—Some Board Members expressed an interest in receiving more updates on COVID-19 related matters that impact the Club. There was consensus to begin bi-weekly meetings starting on April 6, 2020.

4. Program Reports: None

5. Committee Reports: None

The next Arlington Soccer Board meeting will be Monday, April 6, 2020

The meeting adjourned at 8:54 PM