

Board Meeting Minutes
Tuesday September 26, 2023 7:30PM
Long Bridge Aquatics Center

Board Members Present:

By Zoom: Candace Bryan Abbey, Brian Plessner, Marc Garufi

In Person: Jon Temin, Trinh Lieu, Laura London, Mark Merrill, Brian Stout, Michal Simek

Also Present: Frank DeMarco

Meeting called to order 7:32PM

- Consent Agenda Items
 - Approval of Previous Board Meeting Minutes
 - Amendment to current Check Signing Policy (*Approved by IAC Committee/Aug 28*)
 - Approval of Endowment Fund IPS (*Passed unanimously by electronic vote/Sept 19*)
 - Motion to approve consent agenda items passed unanimously
- Discussion on Board Code of Conduct. Most issues raised were previously addressed, but the Board reiterated why it is needed to keep the Board focused on our agenda and to put in place needed processes related to communications, fundraising commitments, and conflict disclosures. Motion to adopt, passed 8-1.
- Executive Director Report Discussion
 - Survey Results by Program: Staff is reviewing the survey results, prioritizing areas for improvement, developing an action plan where indicated, and working on a cadence for more regular updates.
 - Board entered Executive Session to discuss Coach Compensation Report.
 - Kenmore updates: We are waiting on the LOI and have provided feedback on questions about donor recognition.
 - Soccerfest - 2nd annual event will take place on Oct 9 with more corporate partners and new community partners (sheriff, AHC, etc.) this year.
 - Elite Futsal is expanding its age groups for the winter season.
 - Kinetic Training practices are being researched for our players.
- Rec committee report: Fall numbers included *6600 players (including Falls Church) and roughly 600 teams. First weekend was a washout with the weather.*
- C&D Committee report: *Program Council will be held on October 1. Note that VYSA changed ref payment procedures for State Cup.*
- Presentation on new Board dashboard tracking format and led discussion
- Discussion on Bylaws Update, targeting end of year retreat for voting on proposed changes.
- R&D update; working group will meet to discuss the processes involved during a R&D incident and clarify steps including notification and record keeping.
- Discussion on Board ROADMAP items.
- Executive Session

Meeting adjourned.