

Board Meeting Minutes
Monday, November 27, 2023 - 7:30PM
Marymount University

In person: Candace Bryan Abbey, Ryan Gillis, Trinh Lieu, Laura London, Mark Merrill, Brent Polly, Michal Simek, Jon Temin

Virtual: Brian Plessner, Brian Stout

Meeting called to order by the President at 7:34pm

- September Board meeting minutes approved unanimously
- Board discussions on various topics including parent sideline behavior, elite futsal program, college recruitment roadmap and coaching staff.
- Executive Director report highlights:
 - Financial situation continuing to improve as shown by audit and new banking relationships. New internal financial reporting system is coming and should improve timely delivery.
 - Continuing discussion on new potential partnerships with Washington Spirit for sponsorships and Arlington County on field usage, facilities, programming, and Public Spaces Master plan.
- Roadmap
 - Winter clinic registration opens this week
 - Super Y tryouts third week in January
 - Endowment fund review at an upcoming working session
 - ASIST tournament - February 24-25 (boys) and March 2-3 (girls)
- Rec Committee Report delivered by Michal Simek
 - Registration for Spring will start January 2
 - Discussing parent and on-field behavior
 - Optimist tree lot - please volunteer!
- C&D Committee Report delivered by Ryan Gillis
 - Priorities are looking at tryouts and survey results, defining priorities and workstreams
 - Considering other issues: outside activities, transparency, establishing rules of the road
 - Working on filling boys academy rep and ADP rep
 - Working to change the timing of the election process with the Board election process
- Internal Affairs Committee Report delivered by Mark Merrill
 - Will meet in December
 - Working to improve reporting, timing, and budget process
 - Using same audit firm as last year
- Risk management discussion led by Laura
 - Looking at other clubs around the country and what risk issues they encounter including data security, protected classes, sports safety awareness, social media / video / Veo exposure, financial risks partially covered by audit
 - Frank will work with staff to provide overview of current activities
 - Should also look at other Arlington programs (i.e. basketball rec required concussion training)
 - We should communicate to parents what we are doing to keep kids safe (i.e. background checks for all rec head coaches)
- Discussion and motion to fill empty Board Seat.
- Bylaw Proposal Discussion

- Changes approved: Add mission statement, change nomenclature to “voting members”, update board self governance language and process, recommend rotating voting members, add Executive Director related language
- Rec and C&D committees will discuss if they need to update their charters if proposals are adopted.
- Board Policy & Procedures Development - goal will be to complete before bylaw changes voted on
- Reminder to donate before end of year, if you haven't already

At 9:48pm the board went into Executive Session. Executive Session met from 9:48pm to 9:52pm.

Meeting adjourned at 9:52pm